

COLQUITT COUNTY BOARD OF EDUCATION

Regular Meeting Minutes

District Office Meeting | 1800 Park Avenue | 31768

September 28, 2020 | 6:30 p.m.

The Colquitt County Board of Education met at 6:30 p.m. for its Regular Meeting on Monday, September 28, 2020, in the District Office Board Room of the Colquitt County Board of Education. Members of the Board present were Mr. Robby Pitts, Chair, Dr. Dede Megahee-Hall, Vice-Chair, Mrs. Pat Anderson, Mrs. Trudie M. Hill, Mr. Kevin Sumner, and Mrs. Mary Beth Watson. Mr. Doug Howell, Superintendent, and Board Attorney, Mr. Bill McCalley, were also present.

The meeting was called to order by Mr. Pitts. Dr. Megahee-Hall delivered the invocation and led the group in the Pledge of Allegiance.

Mr. Pitts recognized Mrs. Dorothy McCranie from the audience who requested to address the board concerning education. Following Mrs. McCranie's address, Mr. Pitts thanked her.

Mr. Tony Kirkland came before the board to make a presentation on behalf of the Fundamental Factory owned by Mr. Greg Tillery, Dr. Jake Mobley, and Mr. Tony Kirkland. The Fundamental Factory is a local facility that provides practice and refinement skills in the areas of softball, baseball, and speed/agility training for youth and adult athletes. Following the presentation, Mr. Kirkland respectfully requested that the board approve the Fundamental Factory LLC as an entity that fills a gap in youth and adult athletics opportunities and provides indoor, local facilities previously unavailable in the area. And to also approve the Colquitt County School System's employees' participation to provide instruction to students of the Colquitt County School System for remuneration. Mr. Pitts asked for a motion to approve the request. Mrs. Watson made the motion, seconded by Dr. Megahee-Hall. The motion was approved (5/1), with Mrs. Anderson voting nay.

The proposed agenda was approved by consent.

The consent agenda was approved by consent with no objections for the following minutes and the paying of the bills:

- ❖ Regular Meeting – August 24, 2020
- ❖ Athletic Committee Meeting – August 25, 2020
- ❖ Cafeteria Committee Meeting – August 27, 2020

Mr. Howell recommended approval of the following personnel items of current staff who are retiring, resigning, transferring to a different school location, or requesting a leave of absence:

CERTIFIED:

Leave of Absence:

- * Croft, Eric, Principal, Okapilco, 08/06/2020 - TBD
- Crosby, Susanna, Teacher, RBW, 11/14/2020 - 01/18/2021
- * Thompson, Courtney, Academic Coach, Okapilco, 09/08/2020 - 12/10/2020
- * Uriostigue, Lucy, Teacher, Stringfellow, 09/07/2020 - 10/26/2020

Retirement:

- Jones, Charles, Principal, Doerun, 01/01/2021
- NeSmith, Leanne, Director of Information/Instructional Tech., Central Office, 11/30/2020

Resignation:

- Robertson, Laura, 49% Interventionist, Cox, 09/02/2020

CLASSIFIED:

- Leave of Absence:**
- * Bell, Tammie, Secretary, Stringfellow, 10/21/2020 - 11/18/2020
 - * Moore, Wiley Lee, Bus Driver, Transportation, 09/02/2020 - 09/14/2020

Job Abandonment: Waters, Rebecca, Bus Driver, Transportation, 08/19/2020

FOR BOARD INFORMATION:

Anderson, Darlene, Transfer from Kitchen Assistant, Cox to Kitchen Assistant, Gray, 09/08/2020
Davis, Terri, Transfer from Kitchen Assistant, RBW to Kitchen Assistant, CCHS, 09/08/2020
Edmonds, Katrina, Transfer from Kitchen Assistant, Sunset to Kitchen Assistant, Odom, 09/08/2020
Gallardo, Veronica, Transfer from Kitchen Assistant, Okapilco to Kitchen Assistant, Odom, 09/08/2020
Jordan, Connie, Transfer from Paraprofessional, CCHS to Paraprofessional, RBW, 08/03/2020
Nash, Mary, Transfer from Cashier/Kitchen Assistant, Norman Park to Cashier/Kitchen Assistant, CCHS, 09/08/2020
Pace, Madine, Transfer from Kitchen Assistant, Funston to Kitchen Assistant, Gray, 09/08/2020
Slaughter, Pamela, Transfer from, Kitchen Assistant, CCHS to Kitchen Assistant, Norman Park, 09/08/2020
Walton, Brenda, Transfer from, Cashier/Kitchen Assistant, WJW to Cashier/Kitchen Assistant, CCHS, 09/21/2020

Mrs. Watson made the motion to approve, Mr. Sumner seconded, and the motion carried unanimously (6/o).

Mr. Howell recommended approval of the following personnel items for new hires:

CERTIFIED:

Employment: Bodiford, Kirbie, Teacher, Gray, 08/24/2020
* Lewis, Brian, 49% Hospital Homebound, Central Office, 09/08/2020

CLASSIFIED:

Employment: Peacock, Sidney, Bus Driver, Transportation, 08/31/2020
Spencer, Nigel, Paraprofessional, RBW, 09/08/2020

The motion to approve was made by Mrs. Watson, seconded by Mr. Sumner, and carried unanimously (6/o).

Mr. Howell recommended approval to replace the following policies due to new federal Title IX regulations as suggested by Georgia School Boards Association to lay on the table until the next regular meeting scheduled for October 19, 2020:

- 1) JAA – Equal Education Opportunities
- 2) JCAC - Sexual Harassment of Students
- 3) GAAA - Equal Opportunity Employment
- 4) GAEB - Sexual Harassment of Employees

Mr. Howell recommended the approval of fundraisers. The motion to approve was made by Mrs. Anderson, seconded by Mr. Sumner, and carried unanimously (6/0).

Mr. Howell recommended approval of ten (10) Redcat Systems for Program for Exceptional Children using the FY21 IDEA Flowthrough Budget. The motion to approve was made by Mrs. Hill, seconded by Mr. Sumner, and carried unanimously (6/0).

Mr. Howell recommended the approval of the Class Size Resolution for SY2020-2021. The motion to approve was made by Mrs. Watson, seconded by Mrs. Hill, and carried unanimously (6/0).

Under information items from the Superintendent, Mr. Howell referred to the following:

- 1) Attendance Reports
- 2) School Nutrition Reports
- 3) Financials

Under items from the Board, Mr. Pitts stated the need for an executive session to discuss or deliberate upon the appointment, employment, compensation, hiring, disciplinary action or dismissal, or periodic evaluation or rating of a public officer or employee or to interview applicants for the position of superintendent; (O.C.G.A. § 50-14-3(b)(2)). The motion to enter into closed session was made by Mrs. Hill, seconded by Mr. Sumner, and carried unanimously (6/0) at 7:15 p.m.

The motion to adjourn the executive session meeting was made by Mrs. Watson and seconded by Mrs. Anderson at 7:49 p.m.

With no further business, the meeting was adjourned by Mr. Pitts.



Mr. Robby L. Pitts, Chair



Mr. Doug Howell, Superintendent